



Annual Report 2022 - 2023

Educating the Whole Child

Mission Statement

The mission of Waco Montessori School is to educate children in a nurturing, stimulating, Montessori environment that appreciates and celebrates each child, encourages respect for oneself and others, and develops life-long learning and problem-solving skills.

Waco Montessori School

1920 Columbus Ave.

Waco, TX 76701

(254) 754 - 3966

www.wacomontessorischool.org



Message from Interim Head of School

The past two years have been a period of change within Waco Montessori School. It has been my privilege both to serve and to lead the staff and families of Waco Montessori School during the 2022-2023 school year as we navigate this transition. I appreciate the willingness of everyone to step up and take on new responsibilities and help guide us as we move in new directions.

One of the most exciting and rewarding aspects of the year for me was witnessing staff members, board members, and others stepping out of their comfort zones and taking on new challenges. I've loved seeing teachers blossom and seeing new teaching partners form bonds and truly become a team. I have appreciated that all of you have trusted me enough to reach out for support when you had difficult situations to deal with, and I especially appreciate the positive attitude that I encountered throughout the year. I can't tell you how many times people have commented on the positive vibe they felt throughout the school this year.

With a goal in our current Strategic Plan of having Montessori-trained teachers in every classroom, one of our most significant accomplishments during this school year was our progress toward that goal. We had the following teachers start or finish training over the past year:

- One EC teacher - started summer, 2022
- Two Elementary teachers - started January, 2023
- Two EC teachers - started June, 2023
- One EC teacher - completed spring, 2023
- One Elementary teacher - completed spring, 2023

We appreciate each of these teachers for their willingness to commit their time and energy both to this training and to Waco Montessori School.

In keeping with our desire to create the most authentic classroom environments possible, we also purchased new Montessori materials for classrooms throughout the school as well as replacing worn materials.

Another focus for us during the 2022-2023 school year was upgrading the security of our school. Some of the things we have done to enhance campus security include:

- Police walk-through in the fall of 2022 (recommendations for upgrading security)
- Upgrade and increase the number of cameras, including the ability for remote access
- Upgrade security window film on all front entrance glass (windows and doors)
- Add security film to classroom observation windows
- Add ability to lockdown doors leading from the gym into the Children's House and the Brophy Building from 3 locations within the office
- Add card access from all front exterior doors as well as from the playground door and both garden doors
- Add 8-foot privacy fence along the alley side of the property

I have many people to thank for supporting me through my year as Interim Head of School. I want to say a special thank you to Stacey Meyer for taking on the role of Interim Director of Early Childhood Programs and to Christy Martinez for taking on the role of Interim Director of Elementary Programs. I am incredibly grateful to both of them for their daily support. We truly functioned as a team throughout the school year.

I would also like to thank the Transition Committee for the extra layer of support they provided. In addition to Stacey, Christy, and myself, the Transition Committee members included Coach Dave Luedtke, Megan Henderson, Jamie Goble, and Rich Chatmas. Every member of this committee demonstrated a strong commitment to Waco Montessori School and to our future success, and they all went out of their way to be available and to provide their guidance.

Finally, I would like to thank the families of Waco Montessori School for your dedication to our school and for supporting us through this time of transition. Our families have always played a crucial role in our success, and we appreciate each of you for your ongoing support and confidence in the future of Waco Montessori School.

I appreciate each of you - staff, students, and families, whatever your role in our school community, and I look forward to our continued growth and success as we move forward with Stacey Meyer at the helm.

With gratitude,

Cathy Diaz
Interim Head of School (2022-2023)



Board of Trustees 2022 - 2023



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Haley Griffis, PTO President
Cathy Diaz, Interim Head of School



Statement of Financial Activities 2022 - 2023

Fiscal Year End July 21, 2023

REVENUE

Tuition and Fees: \$2,275,464

Fundraising: \$143,295

Other Income: \$314,063

TOTAL REVENUE: \$2,732,822

EXPENSES

Education and

Program Services: \$1,691,836

Management and

Supportive Services: \$776,696

TOTAL EXPENSES: \$2,468,532

NET INCOME: \$264,290

Thank you to our Teachers and Staff!





Donor Honor Roll 2022 - 2023

In the spirit of giving, we honor our donors who have joined us in giving back through meaningful philanthropic and financial support.

Gifts from \$5000+
Patillo Brown & Hill, LLP
Parson's Roofing
Alisha and Justin Wray
WMS Transition Committee

Gifts from \$1000 - \$4999

Ahmad/Remsing Families
Janet & Ray Bagby
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Rich Chatmas
Community Bank and Trust
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In the spirit of giving, we honor our donors who have joined us in giving back through meaningful philanthropic and financial support.

Gifts from \$500 - \$999

Allison & Chidi Achilefu
American Bank
Bargers Allsports
Central National Bank
Leland Collier Electric
Mindy & Jacob Davis
Anna-Louise & Nick Deaver
DuPuy Oxygen
Joblink
JRBT

Jurgensen Pump
Keep Smiling Waco!
Drs. Bosi & Derek Lee
Cindy & Dave Luedtke
Shannon & Dan MacLemore
Michelle & Jeff Manning
Stacey & Chris Meyer
Leti Montemayor
Blaire & Caleb Mooney
Melinda Norton
Pakis Law

RabenWolf Entertainment
Reed/Austin Ave NBHD Assoc
Ana & Zach Seifert
Clay Snokhous
Patrycya & David Sulsh
Van Davis Team
Sharon Wiener
Will Wenck
Whizzbang's Hamburgers
Kelly & Adam Ylitalo

Gifts from \$1 - \$499

Alla Aksel
Amazon Smile
Tara & Luke Barbin
Stacey Barnett
Rosy Bautista-Ramos
Caroline Bennett
Jessi & Garrison Benton
Kate Brown
Cristina & Jerry Chan-Park
Jenn & Chris Chance
Mary Kathryn Clark
Kristi Curry
Brynn D'Avello
Steve De LaRosa
Maria Delgado
Delphi Properties

Crystal & Mito Diaz-Espinoza
Cathy Diaz
Charis & Kyle Dietz
Douglass Automotive Group
E C Frazier & Assoc
Eastland
Cara Engelbrecht
Perry Felton
Caitlin Freymann
Gregg Glime
Krystal Goodman
Melissa Grantham
Megan Henderson
Howell Law Firm
Insurers of Texas
Lori & Ryan Johnson

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Christy Martinez
Emily Miller
Amy Millet
Napoli/Cacciotti
Illiana & Geovanny Neumann
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Melinda Perich
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Lori Reese
Alexandra Rivera
Ashley Ryan
Bud Salome
Brooke & Charlie Schlecte

Amanda & Richard Sevcik
Rebecca & Brian Simanek
Rebecca & Michael Smith
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